

THE SASKATCHEWAN ASSOCIATION ON HUMAN RIGHTS

Constitution and By-Laws

CONSTITUTION

ARTICLE 1 - Name

The name of the Society shall be "The Saskatchewan Association on Human Rights".

ARTICLE 2 - Objects

The objects of the Society are:

- (a) To inquire into, take appropriate action and from time to time report upon areas in which the law requires reform for the purpose of preserving, asserting and advancing human rights, civil liberties and fundamental freedoms according to the principles of natural justice;
- (b) To examine, report upon and take appropriate action in respect of incidents wherein there appears to have resulted any abridgement of human rights or civil liberties by reason of the race, religion, creed, color or sex of any person;
- (c) To carry out research and to disseminate information and engage upon programs of education designed to assure the establishment, preservation and advancement of human rights, civil liberties, and fundamental freedoms;
- (d) To raise funds among members of the Society or other interested persons, organizations and institutions for the purpose of advancing its objects by such means as may, from time to time, be deemed appropriate;
- (e) To do all such ancillary things and exercise all such necessary powers as may be requisite for the purpose of advancing its objects.

ARTICLE 3 - Place of Activities

The activities of the Society are to be carried on in the Province of Saskatchewan.

ARTICLE 4 - Property

The Society shall have and enjoy the right to hold in its own name, property, both real and personal, and may enter into contracts, undertakings and obligations in its own name.

ARTICLE 5 - Seal

The seal of the Society shall be in the custody of the secretary or such other person as may be designated by the directors and all papers or documents required to be sealed on behalf of the Society shall be sealed under the hand of the President and the secretary or of such other persons as may be designated by resolution of the directors.

ARTICLE 6 - Winding Up

Subject to section 47 of The Societies Act, on dissolution of the Society its property and assets shall, after the payment of all liabilities, be donated for such charitable, benevolent or educational purposes as may be determined by the Society in general meeting.

BY-LAWS

BY-LAW 1 - Membership

- (a) Membership in the Society shall consist of men and women, corporations and associations interested in advancing the objects of the Society and desirous of subscribing to its objects and paying the annual fees from time to time prescribed by the Board of Directors.
- (b) All applications for membership shall be considered by the Board of Directors and membership shall be granted upon a majority vote of the Directors present at a meeting of the Board before which such applications are considered.
- (c) A member may be suspended from membership or be struck off as a member of the Society for cause by a vote of two-thirds of the Directors present at a regularly-constituted meeting of the Board of Directors.
- (d) Any member suspended from membership may, within thirty days after receiving notice of suspension, file with the secretary a notice of intention to appeal against such suspension to the members at the next following meeting of the Society, and upon such notice of intention to appeal being filed, the member suspended shall have the right to appear personally or by counsel or agent before such membership meeting, and of hearing the cause for suspension and of adducing such evidence in support of the appeal as may be determined by the said meeting. The membership of the Society by a majority vote shall have full power to affirm or to rescind the suspension and there shall be no appeal from the decision of the membership at such meeting. In all proceedings had and taken under this paragraph and paragraph (b) of By-Law 5, those charged with the duty of determining whether a member should be suspended shall act fairly and reasonably and in accordance with the principles of natural justice.

BY-LAW 2 - Fees

Membership fees shall be determined by the Board of Directors, and may vary from year to year and may be fixed according to a schedule of general application in varying amounts depending upon whether the member is a natural person, a corporation, an association or a government.

BY-LAW 3 - Officers and Directors

- (a) The Board of Directors shall consist of twelve members in good standing. Until the first general meeting of the members of the Society is held the incorporators shall be the Directors of the Society. At the first general meeting of members of the Society, there will be elected twelve Directors, one-third of whom will be

- 3 -

elected for a term of three years, one-third for a term of two years, and one-third for a term of one year, each group to retire according to the terms by which each is elected, and thereafter, elections will be held annually among the members of the Society for one-third of the total members of the Board of Directors, each one-third of the total number to replace the one-third thereof retiring in the year of the election. The Directors so elected will meet among themselves and elect the officers of the Society.

- (b) The officers of the Society shall be a President, Vice-President, Secretary and Treasurer, together with such officers as the Board of Directors shall from time to time determine. Such officers shall be elected by the Directors among the members of the Board of Directors at a meeting to be held within seven days following the annual meeting.
- (c) A vacancy in the Board of Directors may be filled by the Directors for the remainder of any term, provided that every such appointment shall be confirmed and ratified by a majority of the members present and voting at the next following general meeting of the Society.
- (d) No Director of the Board shall receive payment for his services, but a member of the Board shall be entitled to be reimbursed for all sums paid out for travelling and other expenses necessarily incurred by such member in connection with the work of the Society.

BY-LAW 4 - Meetings of the Members of the Society

- (a) The Society shall hold a general meeting of the members at least once annually, and as often as required for the purpose of transacting business and of carrying out the business functions and duties of the Society.
- (b) No business shall be transacted at a general meeting unless a quorum of at least fifteen members is present.
- (c) Special meetings may be called by the President or may be requisitioned by any fifteen members delivering a request in writing to the Secretary that a meeting be held within fifteen days of delivery of such notice.
- (d) At all general meetings of the Society, each member in good standing who is personally present, or, if a corporation or association, is represented by a duly authorized person who himself is present, shall be entitled to one vote.
- (e) At least fifteen days written notice of all annual and general meetings of the Society shall be given the members in writing posted by prepaid ordinary mail, specifying the time and place of such meeting.
- (f) "A member in good standing" shall be a man, woman, corporation or association who or which has been duly enrolled as a member of the Society and has fully paid all fees, and levies properly imposed by the Society and due and payable to the Society.

BY-LAW 5 - Directors' Meetings

- (a) Meetings of the Directors shall be held as often as required upon the call of the President or of any five Directors.
- (b) No business at any meeting of Directors shall be transacted unless a quorum consisting of one-third of the Directors shall be present.

BY-LAW 6 - Auditors

- (a) The accounts of the Society shall, as soon as practicable after the end of each fiscal year, be examined and their correctness shall be ascertained and certified by one or more auditors who shall be appointed by the Society for a term of one year.
- (b) The fiscal year of the Society shall be determined by the Board of Directors.

BY-LAW 7 - Amendments

- (a) The constitution and by-laws may be amended by a vote of a majority of two-thirds of those persons present at a general meeting of the Society who are in good standing and entitled to vote thereat.
- (b) Any proposed amendment to the constitution or by-laws shall be set out in writing and delivered by prepaid ordinary post to all members together with the notice of the meeting at which such amendment is to be considered, such notice to be given not less than fifteen days prior to the meeting at which such amendment is to be considered.
- (c) Any alteration or addition to these by-laws shall have no force or effect until two copies of the alteration or addition have been forwarded to the registrar and one copy has been returned bearing an endorsement by the registrar to the effect that it has been registered.
- (d) The Society may alter or add to its by-laws only by special resolution.